

**Fire District #13, Inc.
Annual Professional Development Plan**

Employee Name: _____

Date: _____

The following certifications/degrees are eligible for incentive pay increases. In order to qualify for Incentive Raises employees must submit a Profession Development Plan to the Fire Chief prior to February 1, of each year. The Incentive Raise will become effective the first pay period following the submission and approval of the actual certification/degree.

Certification/Degree	Projected Completion Date (Month)
NC Firefighter Level I	_____
NC Firefighter Level II	_____
NC EMT	_____
NC Fire Officer I	_____
NC ERT	_____
NC Driver/Operator Pumps	_____
NC Fire Instructor II	_____
NC ERT Instructor	_____
NC Live Burn Instructor	_____
NC Fire Educator II	_____
Associate Degree (Fire Related)	_____
Bachelors Degree	_____